

केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN

18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली 110 602
18, Institutional Area, Shaheed Jeet Singh Marg
New Delhi 110 602

SPEED POST/BY HAND

F.11019/05/2010-KVSHQ [ADMN-II] 431

DATED: 10.06.2010

Sub: Minutes of the 88th meeting of the Board of Governors of KVS held on 14.05.2010 at 3.00 PM in the Conference Hall, Room No. 112 'C' Wing, Shastri Bhawan, New Delhi.

A copy of the minutes of the 88th meeting of the Board of Governors, KVS held on 14.05.2010, duly approved by the Chairman, KVS is enclosed.

Comments, if any, may please be forwarded to the undersigned by 25.06.2010 positively.


[M. ARUMUGAM],
JOINT COMMISSIONER (ADMN) / c &
MEMBER-SECRETARY, BOG

Encl: as above

Distribution:

1. All members of the Board of Governors of KVS.
2. PS to Hon'ble HRM & Chairman, KVS, MHRD, Shastri Bhawan, New Delhi.
3. PS to Hon'ble MOS & Dy. Chairperson, KVS, MHRD, Shastri Bhawan, New Delhi.
4. PS to Secretary (SE& L), MHRD, Shastri Bhawan, New Delhi.
5. Additional Secretary (Higher Education) & Vice-Chairman, KVS, MHRD, Shastri Bhawan, New Delhi.
6. Shri.S.C.Khuntia, Joint Secretary (SE), MHRD, Shastri Bhawan, New Delhi.
7. Director UT, MHRD, Shastri Bhawan, New Delhi.
8. Education Officer (EDP Cell) for uploading on KVS web-site.
9. All Divisional and Branch Heads of KVS (HQ) New Delhi.
10. Hindi officer, Hindi Unit, KVS for Hindi translation.

MINUTES OF THE 88th MEETING OF BOARD OF GOVERNORS HELD AT 3 PM ON 14TH MAY 2010 IN THE CONFERENCE HALL, ROOM NO. 112, 'C' WING SHASTRI BHAWAN, NEW DELHI.

The 88th meeting of the Board of Governors of Kendriya Vidyalaya Sangathan was held at 3 PM on 14th May 2010 at Shastri Bhawan, New Delhi. Hon'ble Minister of Human Resource Development & Chairman, KVS presided over the meeting. The list of members who attended the meeting is annexed.

Commissioner, KVS, welcomed the Hon'ble Chairman, KVS & other distinguished members of the Board.

Thereafter the agenda items listed for deliberations were taken up by the Member-Secretary for consideration of the Board.

ITEM NO.1 CONFIRMATION OF THE MINUTES OF THE SPECIAL MEETING OF BOARD OF GOVERNORS (87TH MEETING) HELD ON 6.5.2010.

The minutes of the meeting of the special meeting of BOG(87th meeting) were confirmed.

ITEM NO.2(A) ACTION TAKEN REPORT ON THE DECISION TAKEN IN THE 85TH MEETING OF THE BOARD OF GOVERNORS OF KVS HELD ON 14.12.2009.

The Board noted the action taken on the decisions taken in the 85th meeting of the Board held on 14.12.2009

ITEM NO.2(B) ACTION TAKEN REPORT ON THE DECISION TAKEN IN THE 86TH MEETING OF THE BOARD OF GOVERNORS OF KVS HELD ON 15.03.2010.

The Board noted the action taken on the decisions taken in the 86th meeting of the Board held on 15.3.2010

ITEM NO.2(C) ACTION TAKEN REPORT ON THE DECISIONS TAKEN IN THE 87TH MEETING OF BOG HELD ON 6.5.2010

The Board noted the action taken on the decisions taken in the 87th meeting of the Board held on 6.5.2010.



ITEM NO.3 **RATIFICATION OF THE APPROVAL OF THE HON'BLE CHAIRMAN, KVS REGARDING AMENDMENT IN CERTAIN PARAS OF KVS TRANSFER GUIDELINES W.E.F. 14.3.2006**

The Board ratified the approval of the Hon'ble Chairman for amending certain paras of the Transfer Guidelines dated 14.3.2006 as per **Appendix –'A'**

ITEM NO.4 **TO CONFIRM THE MINUTES OF THE 35TH MEETING OF THE ACADEMIC ADVISORY COMMITTEE HELD ON 10.5.2010**

The Board approved the recommendations made by the Academic Advisory Committee in its 35th meeting held on 10.5.2010.

Hon'ble Chairman desired that the KV buildings and its infrastructure can be utilized for skill development and vocational programmes during off hours by involving Government/ private parties on specific terms and conditions.

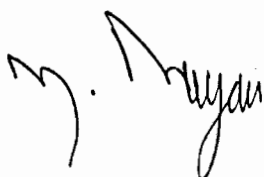
Commissioner, KVS assured that appropriate action to frame a policy is being pursued.

ITEM NO.5 **REVISION OF RECRUITMENT RULES**

(1) Consideration of promotion of TGT(Sanskrit) to the post of PGT(Hindi) through Limited Departmental Examination in the KVS.

The Board approved the amendment in the Recruitment Rules that those TGTs (Sanskrit), who are having the requisite qualification of MA in Hindi may be considered for promotion to the post of PGT (Hindi) through Limited Departmental Examination. However it was stressed that the screening system should be made foolproof.

The proposed amendment as approved by the Board is placed at **Appendix-'B'**.



(2) Abolishing the open book proficiency fitness test for filling up the post of TGT through Limited Departmental examination in the KVS

The Board approved the proposal to abolish the present system of Open Book Proficiency Fitness Test (OBPFT) for filling up the post of TGTs by Limited Departmental Examination and to introduce the Closed Book System. The proposed amendment as approved by the Board is placed at **Appendix- 'C'**.

(3) Revision of Recruitment Rules for the post of Sub-Staff (Earlier Group 'D') in the KVS

The Board advised that the matter should be brought before the Finance Committee.

ITEM NO.6 OPENING OF NEW KENDRIYA VIDYALAYAS AT 12 FEASIBLE LOCATIONS.

The B.O.G approved opening of new Kendriya Vidyalayas at the following twelve feasible locations

Name of location	State	Sponsoring Authority	Sector
1. Harda, Distt. Harda	Madhya Pradesh	State Govt.	Civil
2. BSF Campus Raisingh Nagar, Distt.	Rajasthan	MHA	Civil
3. GC, CRPF Agartala	Tripura	MHA	Civil
4. Tamulpur, Distt. Baksa	Assam	State Govt.	Civil
5. Udalguri, Distt. Udalguri	Assam	State Govt.	Civil
6. BSF Baikunthpur, Distt. Jalpaiguri	West Bengal	MHA	Civil
7. Cast Wheel Plant Bela, Distt. Saran	Bihar	M/o Railways	Civil
8. BSF Aradhpur, Distt. Malda	West Bengal	MHA.	Civil
9. Perambalur, Distt. Perambalur	Tamilnadu	State Govt.	Civil
10. Champhai, Distt. Champhai	Mizoram	State Govt.	Civil
11. BSF Khajuwala, Distt. Bikaner	Rajasthan	M.H.A	Civil
12. Aminoo, Dist. Kulgam	Jammu & Kashmir	State Govt.	Civil

ITEM NO.7 CHANGE OF SPONSORSHIP IN R/O KENDRIYA VIDYALAYA SSB SRINAGAR, GARHWAL FROM SSB TO STATE GOVT. OF UTTARAKHAND

The Board approved the proposal to change the sponsorship of K.V. SSB Srinagar, Garhwal from the SSB Authorities to the State Govt. of Uttarakhand hereafter.

ITEM NO.8 DELEGATION OF DISCIPLINARY POWERS TO VARIOUS AUTHORITIES OF THE KVS.

This item was considered along with Supplementary agenda Item 2.

ITEM NO.9 RATIFICATION OF EXPENDITURE INCURRED FOR TA PAID TO THE CANDIDATES DURING THE INTERVIEW FOR THE TEACHING POSTS IN THE KVS.

The BOG approved the proposal for ratification of the expenditure made on account of payment of TA to the candidates who appeared for interview as per the advertisement floated by KVS.

SUPPLEMENTARY AGENDA ITEMS

ITEM NO.1 RESERVATION FOR RECRUITMENT TO THE POSTS IN THE KVS UNDER PHYSICALLY HANDICAPPED CATEGORY

The Board approved the provisions of the horizontal reservations given under Article 41 of the Education Code for Kendriya Vidyalayas to the persons with disabilities as per the quantum of Reservation for persons with Disabilities stipulated by DOPT vide OM No.36035/3/2004-Estt. (Res.) dated 29.12.2005 given below:-

- i. Three percent of the vacancies in the case of direct recruitment to the Group 'A', 'B', 'C' and 'D' posts shall be reserved for persons with disabilities of which one percent each shall be reserved for persons suffering from (a) blindness or low vision, (b) hearing impairment and (c) locomotor disability or cerebral palsy in the posts identified for each disability.



- ii. Three percent of the vacancies in the case of promotion to Group 'D' and Group 'C' posts in which the element of direct recruitment, if any, does not exceed 75% shall be reserved for persons with disabilities of which one percent each shall be reserved for persons suffering from (a) blindness or low vision, (b) hearing impairment and (c) locomotor disability or cerebral palsy in the posts identified for each disability.

ITEM NO.2 DELEGATION OF DISCIPLINARY POWERS TO VARIOUS OFFICERS OF KVS.

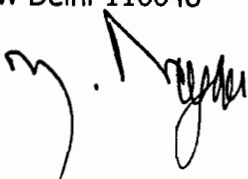
The Board approved the revised Disciplinary powers delegated to various authorities of the KVS given under Schedule II as given at **Appendix 'D'**.

The meeting ended with a vote of thanks to the Chair.

A handwritten signature in black ink, appearing to be 'M. Nigam', written in a cursive style.

LIST OF MEMBERS WHO ATTENDED THE 88TH MEETING OF BOARD OF GOVERNORS HELD ON 14.5.2010.

1. **Shri Kapil Sibal,**
Hon'ble Minister of HRD. (Govt of India)
&
Chairman, KVS
Shastri Bhawan,
New Delhi-
2. **Shri Ashok Thakur,**
Additional Secretary [HE] &
Vice- Chairman, KVS
MHRD, Dept of Education, Govt. of India
Shastri Bhawan, New Delhi
3. **Shri S.K.Ray,**
Addl. Secretary & F.A
Ministry of HRD (Deptt. of Education)
Shastri Bhawan, New Delhi
4. **Shri Suresh Pal,**
Dir. & C.W.O, Deptt. of Personnel & A.R.
Room No 384, Lok Nayak Bhawan, New Delhi.
5. **Shri Upamanyu Chatterjee, IAS**
Joint Secretary (Trg.) & CAO
Ministry of Defence
Room No.155
New Delhi-110011.
6. **Major General Sandeep Kumar,VSM**
Additional Dir. Gen. Army Education &
Col. Commandant
Army Educational Corps,
MT Directorate, GS Branch, Army Headquarters, New Delhi
7. **Commodore K.B.Mehta,**
Principal Director
Directorate of Education.
Naval Headquarters,
2rd Floor, West Block-5,
Wing-2, R.K.Puram,
New Delhi.
8. **Air Vice Marshal Satyendra Kumar,**
Asstt. Chief of Air staff(Education)
Directorate of Education, West Block-VI Wing-IV
Air Headquarters,
R.K.Puram, New Delhi
9. **Shri Manoj Singh, IAS**
Commissioner, Navodaya Vidyalaya Samiti
A-28 Kailash Colony.
New Delhi-110048



10. **Sh. Surendra Nath Tiwari,**
Inspector General (Admn.)
BSF(HQ) CGO Complex
New Delhi
11. **Sh. Ajit Kumar Bhatnagar**
[Rep. by Shri Mathew P.M.]
General Manager (HR)
NTPC Bhawan, Scope Complex
7, Institutional Area, Lodi Road
New Delhi – 110003.
12. **Prof. Vasudha Kamat,**
Director in charge
National Council of Educational Research & Training,
Sri Aurobindo Marg,, NewDelhi
13. **Dr. K.Keshava Rao,**
MP (Rajya Sabha)
7, Canning Lane, New Delhi- 110001
14. **Shri Avinash Dikshit,**
Commissioner,
Kendriya Vidyalaya Sangathan
New Delhi
15. **Dr(Smt) V.Vijayalakshmi**
Joint Commissioner (Admn.) I/C &
Member Secretary, BOG, KVS

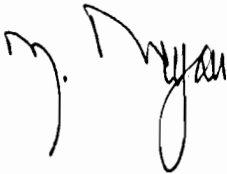
MEMBERS WHO COLD NOT ATTEND:

1. **Smt.D. Purandeswari,**
Hon'ble Minister of State
& **Deputy Chairman, KVS**
MHRD. Shastri Bhawan, New Delhi
2. **Sh. Vineet Joshi,**
Chairman, CBSE, Preet Vihar
Delhi.
3. **Shri M.Kutralingam,**
Secretary [Secondary Education],
Education Department[SE]
Govt of TAMIL NADU,
DPI Compound, College Road, Chennai-600006
4. **Shri M.R.Kadam**
Director of Education
[Secondary & Hr. Sec]
Education Department,
Govt of Maharashtra,
Central Building Pune -411001

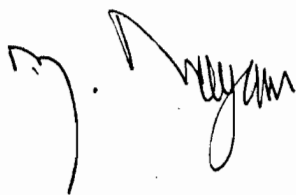
5. **Prof Mrinal Miri ,**
A-39 South Extension Part-1
New Delhi
6. **Prof Gopal Guru,**
Centre for Political Studies,
School of Social Science,
Jawahar Lal Nehru University
New Delhi-110067

LIST OF SPECIAL INVITEES WHO ATTENDED

1. **Sh. S.C. Khuntia,**
Joint Secretary(SE),
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi.
2. **Dr.Shachi Kant,**
Joint Commissioner (Acad) I/c,
KVS(HQ) New Delhi.
3. **Lt. Col. Ajay Malik, SM**
OSD(Def.),
KVS(HQ) New Delhi.
6. **Shri M.M.Joshi,**
Deputy Commissioner(Acad.),
KVS(HQ) New Delhi.
7. **Sh. K.K. Ahuja,**
Executive Engineer,
KVS(HQ) New Delhi



S No	Existing Provision as per Transfer Guidelines w.e.f. 14.3.2006	Amendments Provisions
1.	<p>Para 2. DEFINITIONS</p> <p>(1) In these guidelines unless the context otherwise requires:</p> <p>"Category whose Dislocation will be Avoided (CDA)" means persons falling in one or more of the following categories: -</p> <ul style="list-style-type: none"> ▪ 'MDG', as defined in Clause (viii) ▪ 'DSP', as defined in Clause (iv) and who have been transferred on ground of DSP in the last three years as on 31st March of year. ▪ 'LTR', as defined in Clause (vii), ▪ Physically challenged employees, as defined in Clause (x), ▪ Employee whose spouse is also a KVS employee and is posted at the same station, and ▪ President/General Secretary of recognized service associations of KVS, who are also members of JCM. 	<p>Para 2. DEFINITIONS</p> <p>(1) In these guidelines unless the context otherwise requires:</p> <p>"Category whose Dislocation will be Avoided (CDA)" means persons falling in one or more of the following categories: -</p> <ul style="list-style-type: none"> ▪ 'MDG', as defined in Clause (viii). ▪ 'DSP', as defined in Clause (iv) and who have been transferred on ground of DSP in the last three years as on 31st March of year. ▪ 'LTR', as defined in Clause (vii), ▪ Physically challenged employees, as defined in Clause (x), ▪ Employee whose spouse is in KVS, Central/State Govt and Autonomous body or PSU of Central/State Govt. and posted in same Station or nearby station. ▪ President/General Secretary of recognized service associations of KVS, who are also members of JCM. and ▪ An employee who joined present station on request transfer after completing a tenure in priority area KVs but not completed three years of stay at the present Station as on 30th June of the year.



2. **Para 12.4 Posting with an Employee Spouse**

As far as practicable, request for transfer to join an employee spouse, either at the same station or at a nearby station, shall be considered and for this reason specific entitlement points have been provided in Para 13. In the event of a tie among the same category of spouses, lady employee would be given preference over male employee, and inter-se priority among different categories shall be as follows:

	Category of employee spouse	Priority
1	Where spouse is a Sangathan employee	I
2	Where spouse is a Central Govt. employee	II
3	Where spouse is an employee of an autonomous body or PSU under the Central Govt.	III
4	Where spouse is an employee of a State Govt or its autonomous body or PSU	IV
5	Spouse working in an organization other than 1-4 above	V

NOTE: - For 'Spouse Cases' the aforesaid priority will be considered only where the teacher seeks transfer to a station (a) other than the one where he is currently posted, and (b) where the employed spouse is posted either at the desired station or a nearby station.

Para 12.4 Posting with an Employee Spouse

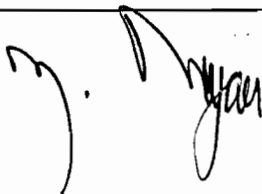
(i) In the first instance, only the cases of Inter-regional transfer received from the employees for posting on "Spouse Ground" will be considered against clear vacancies or by displacing an employee of the same category(post/subject), who has completed more than 10 years of service (As on 31st March of the year) in the same post at that station and does not belong to exempted category of employees for transfer(CDA Catg).

ii) After completing inter region spouse posting, intra region spouse transfer will be done by the Assistant Commissioner of the region following the same procedure. Request of those who are accommodated under spouse transfer will be deleted from the computer data base, vacancy position will be updated and transfer process for PCGR onwards will be carried out as per the existing guidelines. The remaining cases of request transfers of other employees shall be considered afterwards.

iii) While considering posting on spouse ground the priority will be determined on the basis of employee status of the spouse in the following order:

	Category of employee spouse	Priority
1	KVS employee	I
2	Central Govt. employee	II
3	Employee of an autonomous body or PSU under the Central Govt.	III
4	Employee of a State Govt or its autonomous body or PSU	IV

		<p>iv) In the event of a tie among the same category of spouses, lady employee would be given preference over male employee.</p> <p>v) The displacement of teachers will take place in decreasing order of station seniority, the senior most on that station will be displaced first. In case of non-availability of displacee with more than 10 years of stay at the station, the request will not be considered in that year.</p>
		<p>vi) For 'spouse cases' the aforesaid priority will be considered only where the employee seeks transfer to a station where the employed spouse is posted either at the desired station or a nearby station and it is also restricted to the cases of employment of spouse in KVS, Central/State Govt and autonomous body or PSU of Central/State Govt only.</p>
		<p>vii) An employee whose spouse is posted at the same station shall be classified in a category exempted from transfer till the date his or her spouse employee is not transferred out of station or leaves the job. She/he has to furnish a certificate to this effect from the employer of her/his spouse on 1st January every year to his/her controlling authority. However, no immunity will be provided to spouse cases for administrative ground transfer to priority areas/administrative transfers based on disciplinary action.</p> <p>cases where spouse is working in Private Sector other than five categories (1 to 4) of employee spouse mentioned in sub-para (iii) above entitlement points 10 will be awarded as per existing guidelines.x)</p>



ix) The employee, who will be displaced due to the above provision will be posted as per the provisions of para 15.1 of the existing transfer guidelines.

Para 15. SECOND PRIORITY LIST: INTER-REGIONAL TRANSFERS OF PERSONS IN PCGR CATEGORY BY DISPLACEMENT OF OTHERS AND CERTAIN CONSEQUENTIAL TRANSFERS

15.1 Where transfer is sought by a teacher coming under PCGR and no vacancy is available at the station of his choice, required vacancy will be created by displacing a teacher of the same category (post/subject) with longest stay at the said station, and not belonging to CDA. However, nobody shall be displaced in this manner, as far as possible, before completing a tenure of three years. If no non-CDA category employee with more than 3 years' tenure is not available at the station of first choice of a PCGR category employee, the exercise will be done for locating such a person at stations of his second, third and lower choices, in that order. If no non-CDA employee with more than 3 years' tenure is available at any of the stations of choice, the non-CDA employee with longest tenure out of all the preferred stations taken together, will be displaced. The displaced teacher will be accommodated against available nearby vacancy as far as possible within the region. The resultant vacancies arising out of transfers orders as per first priority list, will be used to accommodate non-PCGR category requests, who could not be accommodated in the first priority list, to the extent possible.

Further, a teacher who has completed tenure in priority area and wants to come to his/her choice place in the priority area, may be transferred on request by displacing the senior most teacher (in the

Para 15. SECOND PRIORITY LIST: INTER-REGIONAL TRANSFERS OF PERSONS IN PCGR CATEGORY BY DISPLACEMENT OF OTHERS AND CERTAIN CONSEQUENTIAL TRANSFERS

15.1 Where transfer is sought by a teacher coming under PCGR and no vacancy is available at the station of his choice, required vacancy will be created by displacing a teacher of the same category (post/subject) with longest stay at the said station, and not belonging to CDA. However, nobody shall be displaced in this manner, as far as possible, before completing a tenure of three years. If no non-CDA category employee with more than 3 years' tenure is not available at the station of first choice of a PCGR category employee, the exercise will be done for locating such a person at stations of his second, third and lower choices, in that order. If no non-CDA employee with more than 3 years' tenure is available at any of the stations of choice, the non-CDA employee with longest tenure out of all the preferred stations taken together, will be displaced. The displaced teacher will be accommodated against available nearby vacancy as far as possible within the region. The resultant vacancies arising out of transfers orders as per first priority list, will be used to accommodate non-PCGR category requests, who could not be accommodated in the first priority list, to the extent possible.

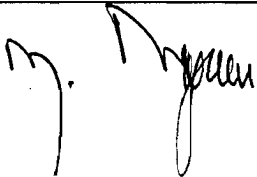
Further, a teacher who has completed tenure in priority area and wants to come to his/her choice place in the priority area, may be transferred on request by displacing the senior most teacher (in the manner as stated above) at the station in case of non availability of vacancy at his/her choice station. This will be applicable to both Intra and inter region

manner as stated above) at the station in case of non availability of vacancy at his/her choice station. This will be applicable to both intra and inter region transfers. The request of the displace for modification to the choice places will be considered against the vacancies arising up to 30th November of the year.

However, the stay of displace, who comes back/called back to the station from where displaced before completion of three months of active service will remain uninterrupted.

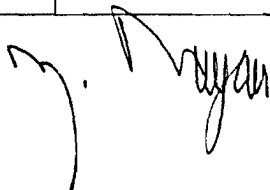
transfers. The request of the displace for modification to the choice places will be considered against the vacancies arising up to 30th November of the year.

"Station seniority of an employee, who is transferred either on displacement or on request to another station and comes back to the same previous station without completing a period of 3 years of service, will be counted from the date of his earlier posting excluding the period of stay outside".

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APPENDIX-'B'

Sl. No	Details	Existing Recruitment Rules	Amended Recruitment Rules
1.	Name of post	Post Graduate Teacher	Post Graduate Teacher
2.	No. of posts	7131 (as on 01-04-08) excluding PGTs (Comp. Sc. & Bio tech) which is subject to variation depending on workload.	
3.	Classification	Group 'B'	Group 'B'
4.	Scale of pay	Entry Scale : 6500-200-10500 Senior Scale Rs.7500-250-12000 Sel. Scale Rs. 8000-275-13500	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Enter Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Sel. Scale)
5.	Whether selection post or non-selection post	Selection by merit	--
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.



Education
al & other
qualificati
ons
required
for direct
recruits

Essential

1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; or Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:

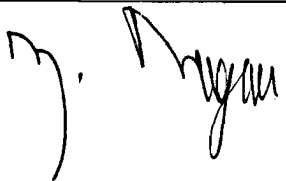
- a) deleted
- b) PGT (English)- English
- c) PGT (Hindi) - Hindi or Sanskrit
- d.) PGT (Maths) Mathematics/Applied Mathematics
- e) PGT (Physics) -Physics /Electronics Applied Physics/Nuclear Physics.
- f) PGT (Chemistry) Chemistry/Bio. Chem.
- g) PGT (Biology) - Botany/Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.
- h) PGT (History) - History
- i) PGT Geography-Geography
- j) PGT (Commerce) Commerce with Accountancy/cost Accounting /Financial Accountancy as a major subject of study. Holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.
- k) PGT (Economics) - Economics /Applied Economics/Business Economics.
1. PGT (Political Science) - Political Science.
2. Deleted (subject to concurrence from CBSE)
3. Proficiency in teaching in Hindi and English.

Essential

1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; or Master Degree from a recognized University with atleast 50% marks in/ aggregate in the following subjects:

- a) deleted
- b) PGT (English)- English
- c) PGT (Hindi) - Hindi or Sanskrit
- d.) PGT (Maths) Mathematics/Applied Mathematics
- e) PGT (Physics) -Physics /Electronics Applied Physics/Nuclear Physics.
- f) PGT (Chemistry) Chemistry/Bio. Chem.
- g) PGT (Biology) -Botany/Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.
- h) PGT (History) - History
- i) PGT Geography-Geography
- j) PGT (Commerce) Commerce with Accountancy/cost Accounting /Financial Accountancy as a major subject of study. Holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.
- k) PGT (Economics) - Economics /Applied Economics/Business Economics.
1. PGT (Political Science) - Political Science.
2. Deleted (subject to concurrence from CBSE)
3. Proficiency in teaching in Hindi and English.

		<p>Desirable : Knowledge of computer applications.</p> <p>Note: For subsequent promotion the incumbent will have to acquire B.Ed or equivalent degree from recognized University.</p>	<p>Desirable : Knowledge of computer applications.</p> <p>Note: For subsequent promotion the incumbent will have to acquire B.Ed or equivalent degree from recognized University.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age – No</p> <p>Educational Qualifications – Yes, except that the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have rendered atleast 5 years service in KVS as TGT.</p>	<p>Age – No</p> <p>Educational Qualifications –Yes, except that the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have rendered atleast 5 years service in KVS as TGT.</p>
9.	Period of probation, if any.	02 years	02 years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100 % direct recruitment for those subjects which do not have feeder cadre and 50% direct recruitment in all the remaining subjects, 50% by promotion through limited departmental examination.	100 % direct recruitment for those subjects which do not have feeder cadre and 50% direct recruitment in all the remaining subjects, 50% by promotion through limited departmental examination



11. In case of recruitment by promotion / by deputation/ transfer, grades from which promotion / deputation/ transfer is to be made.

By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.

Feeder post	Promotional post
TGT (Sanskrit)	Deleted
TGT (Hindi)	PGT (Hindi)
TGT (English)	PGT (Eng.)
TGT (Maths)	PGT (Math/ Phy. /Chem.)
TGT (Science)	PGT (Biology/ Chemistry)
TGT (S.St.)	PGT (History/ Geography/ Economic/ Pol. Science)

In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT – who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.

By Limited Departmental Examination through Open Book Proficiency Fitness Test Open to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 & 11 and minimum regular service of 03 years as TGT.

By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.

Feeder post	Promotional post
TGT (Sanskrit)	PGT (Hindi)
TGT (Hindi)	PGT (Hindi)
TGT (English)	PGT (Eng.)
TGT (Maths)	PGT (Math/ Phy. /Chem.)
TGT (Science)	PGT (Biology/ Chemistry)
TGT (S.St.)	PGT (History/ Geography/ Economic /Pol. Science)

In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT – who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.

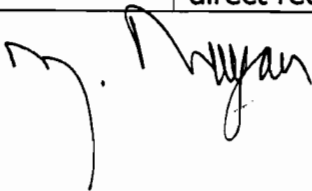
By Limited Departmental Examination open to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 & 11 and minimum regular service of 03 years as TGT.

12.	If a DPC exists what is the composition	N.A	N.A
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APPENDIX-'C'

Sl. No.	Details	Existing Rule	Amended Rule
1.	Limited Departmental Examination for filling up the post of TGTs	According to the Kendriya Vidyalaya Sangathan amended (Appointment, Promotion, Seniority etc.) Rules, 1971, as amended from time to time, the post of TGTs are filled up by promotion by Limited Departmental Examination on the basis of Open Book Proficiency Fitness Test (OBPFT) from amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subjects as prescribed for direct recruits.	It is proposed to abolish this Open Book Proficiency Fitness Text (OBPFT) for the post of TGT



ITEM NO. 7: DELEGATION OF DISCIPLINARY POWERS TO VARIOUS AUTHORITIES OF THE KVS.**SCHEDULE II**

Schedule showing the Appointing/Disciplinary and Appellate Authority for various posts in the Kendriya Vidyalaya Sangathan under the CCS(CCA) Rules 1965

S.No	Group	POST	APPOINTING AUTHORITY	DISCIPLINARY AUTHORITY	PENALTIES UNDER RULE II OF CCS(CCA) RULES 1965	APPELLATE AUTHORITY	REVISIONING REVIEWING AUTHORITY
1	A	Commissioner	Govt. of India	Govt. of India	All	President of India	President of India
2	A	Jt. Commissioner (Admn.)	Govt. of India	Govt. of India	All	President of India	President of India
3	A	Jt. Commissioner (Acad)	Chairman, KVS	Chairman, KVS	All	BOG, KVS	BOG, KVS
4	A	Dy. Commissioner	Vice-Chairman, KVS	Vice-Chairman, KVS	All	Chairman, KVS	BOG, KVS
5	A	Asstt. Commissioner	Vice-Chairman, KVS	Vice-Chairman, KVS	All	Chairman, KVS	BOG, KVS
				Commissioner, KVS	(i) to (iv)	Vice-Chairman, KVS	Chairman, KVS
6	A	Education Officer	Commissioner, KVS	Commissioner, KVS	All	Vice-Chairman, KVS	Chairman, KVS
7	A	Sr. Administrative Officer	Commissioner, KVS	Commissioner, KVS	All	Vice-Chairman, KVS	Chairman, KVS
8	A	Sr. Audit and Accounts Officer	Commissioner, KVS	Commissioner, KVS	All	Vice-Chairman, KVS	Chairman, KVS
9	A	Executive Engineer	Commissioner, KVS	Commissioner, KVS	All	Vice-Chairman, KVS	Chairman, KVS

10	A	Principal	Commissioner, KVS	Commissioner, KVS	All	Vice-Chairman, KVS	Chairman, KVS
				Assistant Commissioner	(i) to (iv)	JC(Admn.), KVS	Commissioner, KVS
11	A	Administrative Officer	JC(Admn), KVS	JC(Admn.), KVS	All	Commissioner, KVS	Vice-Chairman
12	A	Vice-Principal/Principal Gr.II/Asstt. Education Officer	JC(Admn), KVS	JC(Admn.), KVS	All	Commissioner, KVS	Vice-Chairman, KVS
				Assistant Commissioner	(i) to (iv)	JC(Admn.), KVS	Commissioner, KVS
13	B	Audit and Accounts Officer	JC(Admn), KVS	JC(Admn.), KVS	All	Commissioner, KVS	Vice-Chairman, KVS
14	B	Technical Officer(Works)	Deputy Commissioner (Admn.), KVS	Deputy Commissioner(A dmn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
15	B	Statistical Officer	Deputy Commissioner (Admn.), KVS	Deputy Commissioner(A dmn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
16	B	Section Officer	Deputy Commissioner (Admn.), KVS	Deputy Commissioner(A dmn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
17	B	Hindi Officer	Deputy Commissioner (Acad.), KVS	Deputy Commissioner(A cad.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
18	B	Assistant Editor	Deputy Commissioner (Acad.), KVS	Deputy Commissioner(A cad.), KVS	All	JC(Admn.), KVS	Commissioner, KVS

19	B	Sr. Hindi Translator	Deputy Commissioner (Acad.), KVS	Deputy Commissioner (Acad.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
20	B	Private Secretary	Deputy Commissioner (Admn.), KVS	Deputy Commissioner (Admn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
21	B	Stenographer Grade-I	Deputy Commissioner (Admn.), KVS	Deputy Commissioner (Admn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
22	B	Senior Stenographer	Deputy Commissioner (Admn.), KVS	Deputy Commissioner (Admn.), KVS	All	JC(Admn.), KVS	Commissioner, KVS
23	B	Post Graduate Teacher	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal/Education Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Admn.), KVS
24	B	Trained Graduate Teacher	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal/Education Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Admn.), KVS
25	B	Head Master	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal/Education Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Admn.), KVS

26	B	Primary Teacher	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	
27	B	TGT(Physical and Health Education)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Ad mn.), KVS
28	B	TGT(Work Experience)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Ad mn.), KVS
29	B	TGT(Art)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Ad mn.), KVS
30	B	Librarian	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner(Ad mn.), KVS
31	B	Yoga Teacher	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner (Admn.), KVS
32	B	PRT(Music)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educ ation Officer	(i) to (iv)	Assistant Commissioner	Deputy Commissioner (Admn.), KVS

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33	B	Hindi Translator(Head Quarter)	Assistant Commissioner (Acad)	Assistant Commissioner(Acad)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
34	B	Hindi Translator(Regional Office)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
35	B	Junior Stenographer(Head Quarter)	Assistant Commissioner (Admn.)	Assistant Commissioner(Admn.)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
36	B	Junior Stenographer(Regional Office)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
37	B	Proof Reader	Assistant Commissioner (Admn.)	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
38	B	Assistant(At Headquarters)	Assistant Commissioner (Admn.)	Assistant Commissioner(Admn.)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
39	B	Assistant (At Regional Offices)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
40	B	Assistant (At ZIETs)	Assistant Commissioner of Regional office where ZIET is functioning.	Assistant Commissioner of Regional office where ZIET is functioning.	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
41	B	Assistant(At Kendriya Vidyalayas)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principa l/Educator Officer	(i) to (iv)	Assistant Commissioner	DC(Admn.) KVS
42	C	UDC(At Headquarters)	Assistant Commissioner (Admn.)	Assistant Commissioner(Admn.)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
43	C	UDC (At Regional Offices)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS

44	C	UDC (AT ZIETs)	Assistant Commissioner of Regional office where ZIET is functioning.	Assistant Commissioner of Regional office where ZIET is functioning.	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
45	C	UDC (At Kendriya Vidyalayas)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal /Education Officer	(i) to (iv)	Assistant Commissioner	DC(Admn.) , KVS
46	C	Lab. Assistant	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal /Education Officer	(i) to (iv)	Assistant Commissioner	DC(Admn.) , KVS
47	C	LDC(At Head quarters)	Assistant Commissioner (Admn.)	Assistant Commissioner(Admn.)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
48	C	LDC(At Regional Offices)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
49	C	LDC(At ZIETs)	Assistant Commissioner of Regional office where ZIET is functioning.	Assistant Commissioner of Regional office where ZIET is functioning.	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
50	C	LDC(At Kendriya Vidyalayas)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS
				Principal/ Education Officer	(i) to (iv)	Assistant Commissioner	DC(Admn.) , KVS
51	C	Electrician	Assistant Commissioner (Admn.)	Assistant Commissioner(Admn.)	All	Deputy Commissioner(Admn.) , KVS	JC(Admn.) KVS

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52	C	Staff Car Driver	Assistant Commissioner (Admn.)	Assistant Commissioner (Admn.)	All	Deputy Commissioner (Admn.), KVS	JC(Admn.) KVS
53	C	Sub-Staff (At Head quarters)	Assistant Commissioner (Admn)	Assistant Commissioner (Admn.)	All	Deputy Commissioner (Admn.), KVS	JC(Admn.) KVS
				Sr. Administrative Officer (Estt)	(i) to (iv)	Assistant Commissioner (Admn)	DC(Admn.), KVS
54		Sub-Staff (At Regional Offices)	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner (Admn.), KVS	JC(Admn.) KVS
				Administrative Officer	(i) to (iv)	Assistant Commissioner	DC(Admn.), KVS
55	C	Sub-Staff (AT ZIET)	Director	Director	All	Assistant Commissioner of Regional Office where ZIET is functioning	Deputy Commissioner (Admn)
56	C	Sub-Staff (At Kendriya Vidyalayas)	Principal	Principal	All	Education Officer	Assistant Commissioner
57	C	Hostel Nurse	Assistant Commissioner	Assistant Commissioner	All	Deputy Commissioner (Admn.), KVS	Joint Commissioner (Admn.)

NOTE: 1. The Appointing Authority and Disciplinary Authority for Sr. Steno/Jr. Steno posted at ZIET will be same as mentioned at sr. no.22 and 35 above.

2. In the absence of regular Appointing Authority /Disciplinary Authority i.e. from JC(Admn.) to Principal, the Commissioner, KVS may appoint any other competent officer of Head quarters /Regional Office/ZIET/Kendriya Vidyalayas to act as adhoc Disciplinary authority in respect of various posts as mentioned above.

