



केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN

१८, संस्थागत क्षेत्र, शहिद जीत सिंह मार्ग,

नई दिल्ली ११००१६

18, Institutional Area, Shaheed Jeet Singh Marg
New Delhi 110 016

Speed Post/By Hand

F.No.11019/2/2012-KVS [ADMN-II]

DATED: 29.05.2012

Sub: Minutes of the 92nd meeting of the Board of Governors of KVS held on 18.05.2012 at 12.15 PM in the Conference Hall, Room No. 112 'C' Wing, Shastri Bhawan, New Delhi.

A copy of the minutes of the 92nd meeting of the Board of Governors of KVS held on 18.05.2012, duly approved by the Chairman, KVS is enclosed.

Comments, if any, may please be forwarded to the undersigned by 19.06.2012 positively.

(O.M. Prabhakaran)

Addl. Commissioner (Admn.)

Member Secretary

KVS & Board of Governors.

Encl: as above

Distribution:

1. All members of the Board of Governors of KVS.
2. PS to Hon'ble HRM & **Chairman, KVS**, MHRD, Shastri Bhawan, New Delhi.
3. PS to Hon'ble MOS & **Joint Chairperson, KVS**, MHRD, Shastri Bhawan, New Delhi.
4. PS to Secretary (SE& L), **Deputy Chairperson, KVS**, MHRD, Shastri Bhawan, New Delhi.
5. Special Secretary & **Vice-Chairman, KVS**, MHRD, Shastri Bhawan, New Delhi.
6. Deputy Secretary (UT), MHRD, Shastri Bhawan, New Delhi.
7. All Divisional Heads of KVS (HQ) New Delhi.
8. Assistant Commissioner (EDP Cell) for uploading on KVS web-site.

MINUTES

Of the

92nd meeting of the

Board of Governors

Of

Kendriya Vidyalaya Sangathan.

Held On

Date	:	18 th May, 2012
Time	:	12:15 PM
Venue	:	Room No.112, 'C' Wing, CONFERENCE HALL, SHASTRI BHAWAN, NEW DELHI.

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**MINUTES OF THE 92nd MEETING OF THE BOARD OF GOVERNORS OF KVS
HELD AT 12:15 PM ON 18TH MAY, 2012 IN THE CONFERENCE HALL, ROOM
NO.112, 'C' WING, SHASTRI BHAWAN, NEW DELHI.**

The 92nd meeting of the Board of Governors of Kendriya Vidyalaya Sangathan (KVS) was held on 18th May, 2012 at 12:15 PM in Shastri Bhawan, New Delhi under the chairmanship of Shri Kapil Sibal, Hon'ble Minister of Human Resource Development & Chairman, KVS. The list of members and special invitees who attended the meeting is annexed. (Pages-7 to 9)

Commissioner, KVS welcomed Hon'ble HRM & Chairman, KVS and other distinguished members of the Board. Thereafter, agenda items listed for deliberations were taken up by the Commissioner, KVS one by one through a power point presentation for consideration of the Board.

ITEM NO 1: CONFIRMATION OF THE MINUTES OF THE 91ST MEETING OF THE BOARD OF GOVERNORS OF KVS HELD ON 19TH JANUARY, 2012.

The minutes of the 91st meeting of the Board of Governors of KVS held on 19th January, 2012 was circulated to all the members on 7th February, 2012. Since no comments were received on the same and the minutes was taken as confirmed.

ITEM NO 2: ACTION TAKEN REPORT ON THE MINUTES OF THE 91ST MEETING OF BOG HELD ON 19TH JANUARY, 2012.

The Board noted the actions taken pursuant to the decisions taken in the 91st meeting of BOG held on 19th January, 2012.

ITEM No. 3: REVIEW OF THE SCHOOL UNIFORM ADOPTED IN KENDRIYA VIDYALAYAS.

The Board approved the proposal of new uniform designed in KV as per details given in the **Appendix-A (Pages 10 to 13)** with consequential amendments in the article 92 (C) of Education Code for Kendriya Vidyalaya.



ITEM NO.04: TO CONSIDER THE MINUTES OF THE MEETING OF FINANCE COMMITTEE, KVS HELD ON 14TH MAY, 2012.

Decisions of the Finance Committee held on 14.05.2012	
Decisions/Recommendations of the Finance Committee	Decision taken by the Board
<p>ITEM NO. 4 (1): TO CONFIRM THE MINUTES OF THE LAST MEETING OF THE FINANCE COMMITTEE HELD ON 7TH DECEMBER, 2012.</p> <p>The minutes of the last meeting of Finance Committee held on 7th December, 2011 were confirmed by the Committee.</p>	<p>The Board approved the recommendation s/decisions of the Finance Committee of KVS held on 14.05.2012. As regards to Item No. 4(3) the detailed financially implication involved in the implementation of Solar Captive Power Plant in Kendriya Vidyalayas along with expected outcome performance report has been considered separately vide Item No. 4 of the supplementary Agenda.</p>
<p>ITEM NO.4 (2): ACTION TAKEN REPORT ON THE DECISIONS TAKEN IN THE LAST MEETING OF FINANCE COMMITTEE HELD ON 7TH DECEMBER, 2012.</p> <p>Action taken report was noted by the Committee.</p>	
<p>ITEM NO.4(3): IMPLEMENTATION OF "SOLAR CAPTIVE POWER PLANT" IN KENDRIYA VIDYALAYAS ON EXPERIMENTAL BASIS.</p> <p>The proposal of Sangathan for installation of "SOLAR CAPTIVE POWER PLANT" in Kendriya Vidyalayas through Project & Equipment Corporation Limited (PEC), A Govt. of India Undertaking, (Ministry of Commerce & Industry) in place of Central Electronics Limited (CEL), Sahibabad (UP) was considered by the Finance Committee in detail and recommended the said scheme for implementation in one of the Vidyalayas in the country on experimental basis. While doing and taking it before the BOG, the Sangathan will furnish the detailed financial implication involved in the project along with the expected outcomes performance report.</p>	
<p>ITEM NO.4(4): REVISION OF RECRUITMENT RULES FOR TEACHING POSTS IN KENDRIYA VIDYALAYA SANGATHAN.</p> <p>The revised Recruitment Rules for teaching post with respect to the Recruitment Rules proposed by the Recruitment Committee of the Kendriya Vidyalaya Sangathan were considered by the Finance Committee and recommended to the BOG of KVS for approval. Revised Recruitment Rule placed at Appendix- B. (Pages 14-40)</p>	

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ITEM NO. 4(5)

AGENDA FOR RECRUITMENT OF TEACHING AND NON-TEACHING POSTS IN THE KVS WITH THE ASSISTANCE OF REPUTED AGENCY BY ADOPTING LIMITED TENDER SYSTEM INSTEAD OF OPEN TENDER SYSTEM.

Sangathan in its Agenda proposed for Recruitment of Teaching and Non-Teaching post in the KVS from the year 2012-13 with assistance of Reputed Agencies through limited tender system. It is also proposed to involve similar agencies having requisite competency and credentials for limited tender process for recruitment process in teaching and non-teaching posts in KVS as the open tender process may pose serious problems for recruitment process and may end with unusual delay. The Finance Committee considered the above proposal in detail and accordingly recommended adopting Limited tender process to the BOG for approval as per the Agenda item. placed at **Appendix- C. (Pages 41-43)**

ITEM NO. 4(6):

**EX-POST FACTO APPROVAL FOR PAYMENT OF BILLS RAISED BY M/SNSDL CRA FOR ANNUAL MAINTENANCE AND SERVICE CHARGES FOR ACCOUNTING OF NPS SUBSCRIBER CONTRIBUTION FUND OF KVS
BILLS RAISED BY M/S NSDL CRA FOR ANNUAL MAINTENANCE AND SERVICE CHARGES FOR ACCOUNTING OF NPS SUBSCRIBER CONTRIBUTION FUND OF KVS.**

The Finance Committee examined the contract agreement signed between NSDL and PFRDA regarding the payment of Annual maintenance and service charges for accounting and maintaining of NPS Subscriber Contribution fund of KVS. The Committee further noted the circumstances and necessity of making payment of Rs.22,21,009/-to NSDL on 31.12.2011 and recommended to the BOG of Sangathan to accord Ex-Post Facto approval for the said payment made by the Sangathan from Non-Plan Budget of KVS. The Committee also considered the proposal to meet such service charges to NSDL from Non-Plan Budget in future and accordingly recommended the proposal to BOG of KVS for approval.

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<p>ITEM No. 4(7)</p> <p>CELEBRATION OF YEAR 2013 AS GOLDEN JUBILEE YEAR OF KVS.</p> <p>The Finance Committee considered the proposal of Sangathan for celebration of Golden Jubilee of KVS during the year 2013, organising of various activities and constitution of high power organising committee for the purpose of Golden Jubilee celebration of KVS and recommended to the BOG for approval.</p>	
<p>ITEM No. 4(8)</p> <p>PROMOTION OF SUPERTENDENT TO THE POST OF SECTION OFFICER AND SECTION OFFICER TO THE POST OF ADMINISTRATIVE OFFICER RELAXATION IN EXISTING RECRUITMENT RULES.</p> <p>In the light of the difficulties narrated by the Sangathan, the proposal was carefully considered by the Finance Committee and recommended to the BOG of KVS for approval.</p>	
<p>ITEM No. 4(9)</p> <p>AGENDA FOR FILLING UP BACKLOG VACANCIES OF TEACHING AND NON-TEACHING POSTS RESERVED FOR SC, ST, OBC AND PERSONS WITH DISABILITIES BY DIRECT RECRUITMENT IN KVS BY INSTITUTE OF BANKING PERSONNEL SELECTION FOR THE YEARS 2008-09, 2009-10 AND 2010-11.</p> <p>The Finance Committee considered the proposal and recommended, as a one-time measure, to the BOG of KVS for approval.</p>	

ITEM NO: 05 PROPOSAL FOR PARTIAL MODIFICATION IN 8 PERIOD TIME TABLE FOR KENDRIYA VIDYALAYAS-REGARDING

The Board approved the revised Time-table as per detailed below:

- 1- In single shift Kendriya Vidyalayas, all periods to be of 40 minutes duration with 30 minutes recess time.
- 2- In double shift Kendriya Vidyalayas, all periods to be of 35 minutes duration with 30 minutes recess time.

The approved time table for single shift and double shift school is placed at Appendix- D. (Page-44)



ITEM NO: 6 TO RATIFY THE ACTION TAKEN BY THE HON'BLE HRM AND CHAIRMAN, KVS.

The Board ratified the approval of Hon'ble Chairman, KVS regarding the appointment of Sh. Jitender Bhatti, Stenographer Grade C (PA) of 2008 Select List of Central Secretariat Stenographer's Service in the cadre of Ministry of Science & Technology, GOI, Technology Bhawan, New Mehrauli Road, New Delhi-110016 as Administrative Officer in the Pay Band of Rs.15600-39100 (PB-3) with Grade Pay of Rs. 5400/- in Kendriya Vidyalaya Sangathan on deputation basis for a period of three years in relaxation of Recruitment Rules to utilise his services as Assistant Private Secretary in the office of Hon'ble HRM as per the Agenda item.

ITEM NO. 7 CHANGE OF SPONSORSHIP OF KV, MIRAN SAHIB (J&K) FROM DEFENCE SECTOR TO CIVIL SECTOR - REG.

The Board approved the change of sponsorship of KV Miran Sahib, Jammu from Defence Sector to Civil Sector under BSF, keeping in view the denial of land and temporary accommodation by Defence Authorities and offering the land and safe semi permanent building by BSF Authority as per the Agenda item.

SUPPL. ITEM: 01 DESIGN OF NEW LOGO FOR KENDRIYA VIDYALAYA SANGATHAN.

The Board considered all the four designs suggested by National Institute of Design accepted to retain one logo (i.e. the rising sun) as one of the options to be considered again with the direction to approach the said institute to come up with some more options of the design.

SUPPL. ITEM NO.2: RATIFICATION OF THE DECISION TAKEN BY CHAIRMAN, KVS FOR OPENING OF NEW KENDRIYA VIDYALAYAS UNDER CIVIL SECTOR AT 03 LOCATIONS ALL OVER THE COUNTRY.

The Board ratified the approval of Hon'ble Chairman, KVS regarding opening of new KVs mentioned in three locations as under:-

S.N o.	Location	State	Sanction of the KV utilized in lieu of which the new KV has been opened.	Date of opening.

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1	Gumarwin, Distt. Bilaspur	Himachal Pradesh	Hamirpur (U.P)	09.05.2012
2	Jourian, Distt. Akhnoor	Jammu & Kashmir	Jalaun (U.P.)	09.05.2012
3	Chaurai, Distt. Chhindwara	Madhya Pradesh	Banda (U.P)	09.05.2012

SUPPL. ITEM NO. 3: PROPOSAL FOR OPENING OF NEW KENDRIYA VIDYALAYAS – INCLUSION IN THE LIST OF FEASIBLE PROPOSALS.

The Board approved inclusion of one more proposal in the list of 'feasible proposals i.e. Hinjilicut, Distt. Ganjam (Odisha) which would be considered for opening of new KV on the availability of the sanction of CCEA/MHRD.

SUPPL. ITEM NO. 4: ACTION TAKEN REPORT ON ITEM NO. 3 OF THE RECOMMENDATIONS OF THE FINANCE COMMITTEE MEETING HELD ON 14TH MAY, 2012.

IMPLEMENTATION OF SOLAR CAPTIVE POWER PLANT IN KENDRIYA VIDYALAYAS ON EXPERIMENTAL BASIS.

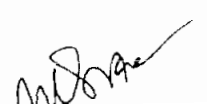
The Board considered the detailed financial implication along with expected outcome Performance Report and approved installation of "Solar Captive Power Plant" in one of the Kendriya Vidyalayas through PEC Ltd., a Govt. of India undertaking on experimental basis as recommended vide Item No. 4 of the Finance committee meeting held on 14.05.2012.

POINT RAISED BY DIRECTORATE OF EDUCATION OF ARMED FORCES (ARMY, NAVY & AIR FORCE) - SPECIAL DISPENSATION IN ADMISSION.

The Board considered the point raised by Directorate of Education of Armed Forces (i.e. Army, Air Force & Navy) for allotment of 05 coupons each as Special Dispensation for admission of wards of Defence Personnel in KVs located in Defence Sector in any class throughout India, but the Board approved only two coupons to each directorate i.e. Army, Navy and Air Force.

Any other item: The Chairman desired to explore the possibility of different vacation period in KVs located in different parts of the country as rigid vacation period in summer station/winter station is causing difficulty to the children of other parts of the country.

The meeting ended with a vote of thanks to Chair.



LIST OF MEMBERS WHO ATTENDED THE 92ND MEETING OF THE BOARD OF GOVERNORS OF KVS HELD ON 18TH MAY, 2012 IN THE CONFERENCE HALL, ROOM NO. 112, 'C' WING SHASTRI BHAWAN, NEW DELHI.

1. **Shri. Kapil Sibal,**
Hon'ble Minister of HRD. (Govt of India) &
Chairman, KVS
Shastri Bhawan,
New Delhi
2. **Smt. Anshu Vaish,**
Secretary (SE&L),
Deputy Chairman, KVS
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi.
3. **Shri Ashok Thakur,**
Special Secretary &
Vice- Chairman, KVS
Ministry of Human Resource Development
Shastri Bhawan, New Delhi
4. **Sh. Apurva Chandra,**
Joint Secretary (SE&L),
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi.
5. **Shri Ajay Naraian Jha,**
Joint Secretary & F.A
Ministry of Human Resource Development
Shastri Bhawan, New Delhi
6. **Major General P. Chakraborty,**
Additional Dir. Gen. Army Education & Col Commandant
Army Educational Corps,
MT Directorate, GS Branch,
Army Headquarters, New Delhi.
7. **Commodore Ghanashyam Ojha,**
Principal Director
Directorate of Education,
Naval Headquarters,
2nd Floor, West Block-5, Wing-2, R.K.Puram, New Delhi.
8. **Air Vice Marshal Satyendra Kumar,**
Assistant Chief of Air Staff (Education)
Directorate of Education
Air Headquarters,
R.K.Puram, New Delhi



9. **Shri G.S.Bothiyal,**
Commissioner
Navodaya Vidyalaya Samiti
A-28 Kailash Colony, New Delhi-110048
10. **Prof. Parvin Sinclair,**
Director (Represented by Prof. B.K. Tripathi, Jt. Director)
National Council of Educational Research and Training,
Sri Aurobindo Marg, New Delhi
11. **Shri Avinash Dikshit , IDAS**
Commissioner, KVS [HQ]
New Delhi.
12. **Shri O.M.Prabhakaran, ISS**
Additional Commissioner (Admn.) &
MEMBER SECRETARY, KVS & BOG.
New Delhi.

MEMBERS WHO COULD NOT ATTEND:

1. **Smt. D. Purandeswari**
Hon'ble Minister of State &
Deputy Chairperson, KVS
MHRD. Shastri Bhawan,
New Delhi
2. **Shri Suresh Pal,**
Joint Secretary & C.W.O, Deptt. of Personnel & A.R.
Room No 384, Lok Nayak Bhawan,
New Delhi.
3. **Shri Upmanyu Chatterjee, IAS**
Jt. Secretary (Trg) & CAO,
Ministry of Defence,
Room No.155, E Block,
Dalhousie Road
New Delhi-110011
4. **Sh. Vineet Joshi,**
Chairman,
CBSE, Preet Vihar
Delhi.

SPECIAL INVITEES

1. **Dr. Dinesh Kumar,**
Addl. Commissioner (Acad)
Kendriya Vidyalaya Sangathan (Hqrs),
New Delhi.



2. **Col. KN Padha,**
OSD (Def),
KVS (HQRS),
New Delhi.PP
3. **Shri M. Arumugham,**
Joint Commissioner (Fin.)
Kendriya Vidyalaya Sangathan (Hqrs),
New Delhi.
4. **Dr.E. Prabhakar,**
Joint Commissioner (Pers.),
KVS (HQRS),
New Delhi
5. **Sh. S. Vijaya Kumar,**
Joint Commissioner (Admn.),
KVS (HQRS),
New Delhi.

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APPENDIX

Appendix - A

APPENDIX XXXI (AMENDED)

NEW PATTERN OF UNIFORM FOR KENDRIYA VIDYALAYAS

All Kendriya Vidyalayas shall have a common uniform. The following patterns of uniforms are prescribed.

Classes	Junior Boys (Summer)	Junior Boys (Winter)	Classes	Junior Girls (Summer)	Junior Girls (Winter)
I-V	SHIRT: Blue, Grey, White and Red checkered * Mandarin collar Collar facing and Half sleeve edges in red and Red Placket SHORTS: Plain grey Front with a patch and side hip pocket incorporated together Back with two welt pockets	SHIRT (Woollen) Blue, Grey, White and Red checkered * Mandarin collar Collar facing and Half sleeve edges in red with Red Placket TROUSERS: (woollen) Plain grey Front with a patch and side hip pocket incorporated together Back with two welt pockets JACKET Hooded full & half sleeved or/ Navy Blue V-Neck Sweater with red stripe	I-II	TUNIC: Blue, Grey, White and Red checkered* Princess Peter pan collar Contrasting collar and half sleeve edging.	TUNIC: Blue, Grey, White and Red checkered* Princess Peter pan collar Contrasting collar and full sleeve edging. SHIRT: Blue, Grey, White and Red checkered* Mandarin collar Leggings grey. CARDIGAN Navy blue full sleeved/half sleeved with red lining STOCKINGS Blue stockings with red

		JACKET Hooded full & half sleeved or/ Navy Blue V- Neck Sweater with red stripe in the neck and sleeve and waist			STOCKINGS Blue stockings with red stripes.
VI -XII	<u>SENIOR BOYS (SECONDARY)</u> <u>SHIRT:</u> Blue, Grey, White and Red checkered* Placket shirt collar <u>TROUSERS</u> : Plain grey pleats in front Normal side pockets in front two welt pockets at the back	<u>SENIOR BOYS (SECONDARY)</u> <u>SHIRT:</u> <u>(woollen)</u> Blue, Grey, White and Red checkered* Normal shirt collar <u>TROUSERS:</u> <u>(woollen)</u> Plain grey Pleats in front Normal side pockets in front Two welt pockets at the back JACKETS Hooded full & half sleeved or/ Navy Blue V- Neck Sweater with red stripe in the neck and sleeve and waist.	III- VIII	<u>SENIOR GIRLS (MIDDLE AND SECONDARY)</u> <u>SHIRT:</u> Blue, Grey, White and Red checkered* normal shirt collar Contrasting collar stand , over placket and Half sleeve edges <u>SKIRT:</u> Plain grey broad box pleated at front and back divided red stripe at the hem	<u>SENIOR GIRLS (MIDDLE AND SECONDARY)</u> <u>SHIRT:</u> Blue, Grey, White and Red checkered* normal shirt collar contrasting collar stand , over placket and sleeve edges <u>SKIRT:</u> Plain Grey (Grey) leggings <u>JACKETS</u> hooded full & half sleeved or <u>CARDIGAN</u> Navy blue full sleeved/half sleeved with red lining

		IX - XII	<p><u>SENIOR GIRLS</u> <u>KURTI:</u> Blue, Grey, White and Red checkered* Mandarin collar with front opening above the waist sleeve edges and collar in red side slits with Waist Coat <u>BOTTOM</u> <u>WEAR:</u> Trousers plain grey Strait cut</p>	<p><u>SENIOR</u> <u>GIRLS</u> <u>KURTI</u> <u>(Woollen)</u> Blue, Grey, White and Red checkere d* Mandarin collar with front opening above the waist Full sleeve edges and collar in red side slits with Waist Coat <u>BOTTOM</u> <u>WEAR:</u> Trousers plain grey Strait cut <u>CARDIGAN</u> Navy blue full sleeved/hal f sleeved with red lining</p>
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ALL CLASSES FOR PHE	House wise T Shirts with white collars with the colour options of blue, green, red and sun yellow and Navy Blue Track pants with white lining for both boys and girls
SHOES	Common shoes for all days for both boys and Girls. No canvas shoes. Grey socks with red lining for summer. Navy blue socks with red lining for winter
TIE	Navy blue with woven monogram.
BELT	Blue and Grey knitted fabric belt with monogram on the buckle.
HEAD GEAR FOR THE SIKH BOYS	Trouser matching Turban with red colour fifty.
SCARF FOR MUSLIM GIRLS	Grey colour scarf matching with the bottom wear with red hem on the corners.
HAIR ACCESS ORIES FOR GIRLS	Red ribbon or hair bands can be used if required.

KENDRIYA VIDYALAYA SANGATHAN

Subject: Minutes of the Recruitment Rules for Teaching staff

The following members of the recruitment committee met on 7.3.2012, 22.3.2012 and 2.5.2012 to finalize the draft copy of the recruitment rules for teaching cadre:

a) Shri U.N. Khaware, JC(Acad)	-	Chairman
b) Dr. E. Prabhakar, JC(Pers)	-	Member
c) Shri S. Vijay Kumar, JC(Admn.)	-	Member
d) Sh. Sai Ranga Rao, Asstt. Comm.	-	Member

The Committee after discussion at length has made changes in the following fields of Recruitment rules of Teaching staff with respect to Recruitment Rule effective from 1.8.2008:

1. The Sanctioned strength of teaching staff which was earlier mentioned as on 1.4.2008 has now been mentioned as on 1.1.2012.
2. As per the recommendations of VIth pay commission the classification of the posts has been modified.
3. As per the recommendation of VIth pay commission the pay band and grade pay of various teaching posts has been changed.
4. As per notification dated 23.8.2010 and subsequent modification dated 29.7.2011 of NCTE, the element of CTET(Central teacher eligibility test) has been incorporated in the Recruitment Rule of TGT and PRT as essential qualification.
5. The element of Campus selection from Central Universities located in NE region as approved in the 90th meeting of BOG held on 30.8.2011 has been incorporated in the direct recruitment for the post of PGT.
6. The element of Campus selection from RIEs(Regional Institute of Education) as approved in the 90th meeting of BOG held on 30.8.2011 has been incorporated in the direct recruitment for the post of TGT and PRT.
7. The essential qualification of B.Ed or equivalent degree has been included in the Recruitment Rule for the post of PGT.
8. The qualification for the post of PGT(Commerce) has been replaced as "Master's degree in Commerce" from " Master's degree in Commerce with Accountancy/ Cost Accounting/Financial Accountancy as a major subject of study" as approved in the 90th meeting of BOG held on 30.8.2011.
9. The essential qualification for the post of PRT(Music) will be Senior secondary school certificate with 50% marks or intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University.
10. The essential qualification for the post of TGT(Art) will be Five years recognized diploma in drawing and painting /sculpture/ Graphic Art OR equivalent recognized degree.
11. The element of sewing, needle work and embroidery has been deleted from the essential qualification for the post of TGT(WE).

Accordingly the draft recruitment rules for teaching cadre are enclosed herewith.
Enclosed: As above.

(U. N. KHAWARE)
Jt. Commissioner (Acad)

JC(Admn.)

Schedule-I

Recruitment Rules for the post of Post Graduate Teacher

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Post Graduate Teacher	Post Graduate Teacher	
2.	No. of posts	7131 (as on 01-04-08) excluding PGTs (Comp. Sc. & Bio tech) which is subject to variation depending on workload.	8073 as on 01-01-2012	
3.	Classification	Group 'B'	Group 'B'	
4.	Scale of pay	Entry Scale : 6500-200-10500 Senior Scale Rs.7500-250-12000 Sel. Scale Rs. 8000-275-13500	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)	
5.	Whether selection post or non-selection post	Selection by merit	Selection	
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Essential 1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; or Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects: a) deleted b) PGT (English)- English c) PGT (Hindi) - Hindi or Sanskrit d.) PGT (Maths) Mathematics/ Applied Mathematics e) PGT (Physics)- Physics / Electronics Applied Physics/ Nuclear Physics. f) PGT (Chemistry) Chemistry/ Bio. Chem.	Essential 1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; or Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects: a) PGT (English)- English b) PGT (Hindi) - Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)-Physics / Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem.	

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		<p>g) PGT (Biology) - Botany/ Zoology/ Life Sciences/ Bio Sciences/ Genetics/ Micro Biology/ Bio Technology/ Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation level.</p> <p>h) PGT (History) - History</p> <p>i) PGT Geography-Geography</p> <p>j) PGT (Commerce) Commerce with Accountancy/ cost Accounting /Financial Accountancy as a major subject of study. Holder of Degrees of M.Com in Applied/ Business Economics shall not be eligible.</p> <p>k) PGT (Economics) - Economics /Applied Economics/ Business Economics.</p> <p>l) PGT (Political Science)- Political Science .</p> <p>2. Deleted (subject to concurrence from CBSE)</p> <p>3. Proficiency in teaching in Hindi and English.</p> <p><u>Desirable :</u> Knowledge of computer applications.</p> <p><u>Note:</u> For subsequent promotion the incumbent will have to acquire B.Ed or equivalent degree from recognized University.</p>	<p>h) PGT (Biology) - Botany/ Zoology/ Life Sciences/ Bio Sciences/ Genetics/ Micro Biology/ Bio Technology/ Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation level.</p> <p>g) PGT (History) - History</p> <p>h) PGT Geography-Geography</p> <p>i) PGT (Commerce) - Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/ Business Economics shall not be eligible.</p> <p>j) PGT (Economics) - Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university</p> <p>3. Proficiency in teaching in Hindi and English media.</p> <p><u>Desirable :</u> Knowledge of computer applications.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age - No</p> <p>Educational Qualifications - Yes, except that the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have rendered at least 5 years ' service in KVS as TGT.</p>	<p>Age - No</p> <p>Educational Qualifications - Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have rendered at least 05 years of service in KVS as TGT.</p>	
9.	Period of probation, if any.	02 years	02 years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100 % direct recruitment for those subjects which do not have feeder cadre and 50% direct recruitment in all the remaining subjects, 50% by promotion through limited departmental examination.	100 % direct recruitment for those subjects which do not have feeder cadre and 50% by Direct Recruitment that includes campus selection from Central Universities located in NE Region and remaining 50% promotion through limited departmental examination.	In order to provide an opportunity to the young and talented TGTs working in KVs

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11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	<p>By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.</p> <table><tr><th>Feeder post</th><th>Promotional post</th></tr><tr><td>TGT (Sanskrit) -</td><td>Deleted</td></tr><tr><td>TGT (Hindi)</td><td>PGT (Hindi)</td></tr><tr><td>TGT (English)</td><td>PGT (Eng.)</td></tr><tr><td>TGT (Maths)</td><td>PGT (Math/ Phy./Chem.)</td></tr><tr><td>TGT (Science)</td><td>PGT (Biology/ Chemistry)</td></tr><tr><td>TGT (S.St.)</td><td>PGT(History/ Geography/ Economic/ Pol. Science)</td></tr></table> <p>In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT - who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> <p>By Limited Departmental Examination through Open Book Proficiency Fitness Test Open to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 & 11 and minimum regular service of 03 years as TGT.</p>	Feeder post	Promotional post	TGT (Sanskrit) -	Deleted	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (Eng.)	TGT (Maths)	PGT (Math/ Phy./Chem.)	TGT (Science)	PGT (Biology/ Chemistry)	TGT (S.St.)	PGT(History/ Geography/ Economic/ Pol. Science)	<p>By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.</p> <table><tr><th>Feeder post</th><th>Promotional post</th></tr><tr><td>TGT (Sanskrit) who has post graduation in that subject</td><td>PGT (Hindi) (Provided the candidate has Post graduation in Hindi)</td></tr><tr><td>TGT (Hindi)</td><td>PGT (Hindi)</td></tr><tr><td>TGT (English)</td><td>PGT (English)</td></tr><tr><td>TGT (Maths)</td><td>PGT (Math/ Phy./Chem.)</td></tr><tr><td>TGT (Science)</td><td>PGT (Biology/ Chemistry)</td></tr><tr><td>TGT (S.St.)</td><td>PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)</td></tr></table> <p>In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT - who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> <p>By Limited Departmental Examination to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 & 11 and minimum regular service of 03 years as TGT.</p>	Feeder post	Promotional post	TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (English)	TGT (Maths)	PGT (Math/ Phy./Chem.)	TGT (Science)	PGT (Biology/ Chemistry)	TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)
Feeder post	Promotional post																														
TGT (Sanskrit) -	Deleted																														
TGT (Hindi)	PGT (Hindi)																														
TGT (English)	PGT (Eng.)																														
TGT (Maths)	PGT (Math/ Phy./Chem.)																														
TGT (Science)	PGT (Biology/ Chemistry)																														
TGT (S.St.)	PGT(History/ Geography/ Economic/ Pol. Science)																														
Feeder post	Promotional post																														
TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)																														
TGT (Hindi)	PGT (Hindi)																														
TGT (English)	PGT (English)																														
TGT (Maths)	PGT (Math/ Phy./Chem.)																														
TGT (Science)	PGT (Biology/ Chemistry)																														
TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)																														
12.	If a DPC exists what is the composition	N.A	N.A.																												

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**Recruitment Rules for the post of Post Graduate Teacher
(Computer Science)**

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Post Graduate Teacher (Computer Science)	Post Graduate Teacher (Computer Science)	
2.	No. of posts	874 (as on 01-04-2008) which is subject to variation depending on workload.	930 as on 01-01-2012	
3.	Classification	Group 'B'	Group 'B'	
4.	Scale of pay	Entry Scale : 6500-200-10500 Senior Scale Rs.7500-250-12000 Sel. Scale Rs. 8000-275-13500	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)	
5.	Whether selection post or non-selection post	Selection	N. A.	
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50% marks in aggregate in any of the following; 1. B.E or B.Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India. OR	Essential : At-least 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India. OR	

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		<p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p align="center">OR</p> <p>M.Sc (Computer Science)/MCA or Equivalent from a recognized University.</p>	<p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p align="center">OR</p> <p>M.Sc (Computer Science)/MCA or Equivalent from a recognized University.</p>	
		<p align="center">OR</p> <p>B.Sc (Computer Science) /BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p align="center">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p align="center">OR</p> <p>'A' Level from DOEACC in Post-Graduate degree in any subject.</p> <p align="center">OR</p> <p>'B' or 'C' Level from 'DOEACC' ministry of Information and Communication Technology.</p> <p>2. Proficiency in teaching in Hindi and English.</p> <p>Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree</p>	<p align="center">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p align="center">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p align="center">OR</p> <p>'B' Level from DOEACC and Post Graduate degree in any subject.</p> <p align="center">OR</p> <p>'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English.</p> <p>Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A	N.A	
9.	Period of probation, if any.	Two years	Two years	1

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment	100% direct recruitment	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A	N.A	
12.	If a DPC exists what is the composition	N.A	N.A	

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Recruitment Rules for the post of Post Graduate Teacher (Bio-Technology)

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Post Graduate Teacher (Bio-Technology)	Post Graduate Teacher (Bio-Technology)	
2.	No. of posts	35 (as on 01-04-2008) which is subject to variation depending on workload.	32 as on 01-01-2012) which is subject to variation depending on workload.	
3.	Classification	Group 'B'	Group 'B'	
4.	Scale of pay	Entry Scale : 6500-200-10500 Senior Scale Rs.7500-250-12000 Selection Scale Rs. 8000-275-13500	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)	
5.	Whether selection post or non-selection post	Selection	N.A.	
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50% marks in aggregate in any of the following; M.Sc/M.Tech in Bio-technology OR M.Sc in Genetics OR M.Sc. in Microbiology OR M.Sc in Life Sciences/Bio Sciences OR M.Sc in Bio Chemistry 2. Proficiency in teaching in Hindi and English Note: For subsequent promotion the incumbent will have acquire B.Ed. or equivalent degree.	Essential : At-least 50% marks in aggregate in any of the following; Master Degree in Bio Technology/Genetics/Micro Biology/Life Science/Bio Science/Bio Chemistry. 2. Proficiency in teaching in Hindi and English Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree.	

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8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.	N.A.	
9.	Period of probation, if any.	Two years	Two years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment	100% direct recruitment	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	N.A.	N.A.	
12.	If a DPC exists, what is the composition	N.A.	N.A.	

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Recruitment Rules for the post of Trained Graduate Teacher

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Trained Graduate Teacher	Trained Graduate Teacher	
2.	No. of posts	10731 (as on 01-04-2008) which is subject to variation depending on workload.	11640 (as on 01-01-2012) which is subject to variation depending on workload.	
3.	Classification	Group 'C'	Group 'B'	
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500- Scl. Scale Rs. 7500-250-12000	Rs. 9300-34800 with Grade Pay of Rs. 4600/- (Entry Scale) Rs.9300-34800 with Grade Pay of Rs. 4800 - (Senior Scale) Rs.9300-34800 with Grade Pay of Rs.5400/- (Selection Scale)	
5.	Whether selection post or non-selection post	Non-Selection Post	Selection	
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Essential i) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ; Second Class Bachelor's Degree with at least 50% marks in the concerned subject(s) and in aggregate including electives and Languages in the combination of subjects as under : a) For TGT ('Sanskrit') : Sanskrit as an elective subject at Degree Level.	Essential 1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ; Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under : a) For TGT ('Sanskrit): Sanskrit as a subject in all the three years.	The definition of 2 nd class varies from University to University in the country. Some Universities consider 45% as 2 nd class. However, in some universities it is 50%. In order to maintain a uniform policy it is proposed to fix the required % as 50%.

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		<p>b) For TGT (Hindi): Hindi as an elective subject at Degree Level.</p> <p>c) For TGT (English) : English as an elective subject at Degree Level.</p> <p>d) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.</p> <p>e) For TGT (Maths) Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.</p> <p>f) For TGT (Science)- Botany, Zoology and Chemistry.</p> <p>i) B. Ed or equivalent degree from a recognized University.</p> <p>ii) Proficiency in teaching in Hindi and English.</p> <p>Desirable : Knowledge of Computer Applications.</p>	<p>b) For TGT (Hindi): Hindi as a subject in all the three years.</p> <p>c) For TGT (English) : English as a subject in all the three years.</p> <p>e) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.</p> <p>c) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.</p> <p>f) For TGT (Science)- Botany, Zoology and Chemistry.</p> <p>2) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>3) Proficiency in teaching Hindi and English medium (for</p> <p>Desirable : Knowledge of Computer Applications.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/ Deptt. Examinee	Age- No Educational Qualifications - Yes except that the requirement of 50% marks in graduation will not apply in case of teachers who have rendered at least five years' service in KVS as PRT.	Age- No Educational Qualifications - Yes, However, the condition of having 50% marks and above in Graduation or equivalent shall not apply in case of teachers who have rendered at least 05 years of service in KVS as PRT.	
9.	Period of probation, if any.	Two years	Two years	

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	<p>a) 50% by direct recruitment.</p> <p>b) 50% by promotion on the basis of Open Book Proficiency Fitness Test (OBPFT)</p>	50% by Direct Recruitment that includes campus selection from RIEs and remaining 50% promotion through limited departmental examination.	In order to provide an opportunity to the young and talented PRTs working in KVs
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits, Primary Teachers who have already joined as HM will be considered for promotion as TGT, as per their seniority in the PRT cadre. In case vacancies are not available in a particular subject cadre at the TGT level for which a senior PRT is eligible, a PRT who may be junior in the cadre may be promoted without promotion of his seniors, if vacancies are available in a different subject cadre at the TGT level, if the junior is eligible for it. BY Departmental Examination cum-Screening on the basis of Open Book proficiency Fitness Test (OBPFT) Open to PRTs with at least 05 years regular service in KVS.	50% By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits, BY Departmental Examination) Open to PRTs with atleast 05 years regular service in KVS.	
12.	If a DPC exists what is the composition	N.A.	N.A.	

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Recruitment Rules for the post of Head Master

Sl. No	Details	Existing Rules	Recruitment	Proposed Rules	Recruitment	Justification
1.	Name of post	Head Mater		Head Master		
2.	No. of posts	642 (as on 01-04-2008) which is subject to variation depending on workload.		665 as on 01-01-2012 which is subject to variation depending on workload.		
3.	Classification	Group 'C'		Group 'B'		
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500 Sel. Scale Rs. 7500-250-12000		PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)		
5.	Whether selection post or non-selection post	Selection		Selection		
6.	Age limit for direct recruits	N.A		N.A		
7.	Educational & other qualifications required for direct recruits	N.A.		N.A.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A		N.A		
9.	Period of probation, if any.	N.A		N.A		

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	50% by promotion. 50% by direct recruitment through limited departmental examination followed by interview.	50% by promotion. 50% by limited departmental examination followed by interview.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	By Promotion: From amongst Primary Teachers serving in the Kendriya Vidyalayas who have rendered at least five years' regular service as such. By Direct Recruitment Through Limited Deptt. Exam: Open to Primary Teachers of KVS who have rendered at least five years of regular service in KVS. The ratio of weightage for written exam and interview will be 80:20.	By Promotion: From amongst Primary Teachers serving in the Kendriya Vidyalayas who have rendered at least five years' regular service as such. By Limited Deptt. Exam: Open to Primary Teachers of KVS who have rendered at least five years of regular service in KVS.	
12.	If a DPC exists what is the composition	DC (Admn.)/ D.C. (Pers.)- Chairman A.C. (Admn) - Member Sr. Principal/ Education Officer- Member	J.C. (Admn.)/ Chairman J.C. (Pers.) D.C. (Admn) Member Sr. Principal/ Education Officer Member	

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Recruitment Rules for the post of Primary Teacher

Sl. No	Details	Existing Rules	Recruitment Rules	Proposed Rules	Recruitment Rules	Justification
1.	Name of post	Primary Teacher		Primary Teacher		
2.	No. of posts	12810 (as on 01-01-2008) which is subject to variation depending on workload.		13920 as on 01-01-2012 which is subject to variation depending on workload.		
3.	Classification	Group 'C'		Group 'B'		
4.	Scale of pay	Entry Scale : 4500-125-7000 Senior Scale Rs.5500-175-9000 Sel. Scale Rs. 6500-200-10500		PB-2: 9300-34800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)		
5.	Whether selection post or non-selection post	Not Applicable		N.A.		
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.		30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.		
7.	Educational & other qualifications required for direct recruits	Essential i) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent. and ii) Diploma or Certificate in Basic Teachers' Training of a duration of not less than two years; or Bachelor of Elementary Education (B.El.Ed.); or B.Ed or equivalent. iii) Competence to teach through Hindi & English media. Desirable: Knowledge of Computer Applications.		Essential a) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent. b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. c) Competence to teach through Hindi & English media. Desirable: Knowledge of Computer Applications.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A		N.A		

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9.	Period of probation, if any.	Two Years	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment including campus interview from RHEs.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A.	
12.	If a DPC exists what is the composition	N.A.	N.A.	

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Recruitment Rules for the post of Primary Teacher (Music Teacher)

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Music Teacher	PRT (Music)	
2.	No. of posts	1021 (as on 01-04-2008) which is subject to variation depending on workload.	1127 as on 01-01-2012 which is subject to variation depending on workload.	
3.	Classification	Group 'C'	Group 'B'	
4.	Scale of pay	Entry Scale :Rs. 4500-125-7000 Senior Scale Rs.5500-175-9000 Sel. Scale Rs. 6500-200-10500	PB-2: 9300-3-1800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)	
5.	Whether selection post or non-selection post	Not Applicable	N.A.	
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Degree in Music from a recognized University OR Higher Secondary with any of the following viz. Sangeet Visharad of Gandharav Mahavidyalaya, Bombay OR Bhatkhande Sangeet Vidyapeeth, Lucknow OR Indira Kala Sangeet Viswa Vidyalaya, Khairagarh (Chhatisgarh) OR Sangeet Prabhakar examination of Prayag Sangeet Samiti Allahabad OR equivalent qualification from other recognized Institution. The following Degrees/Diplomas awarded by Praccheen Kala Kendra, Chandigarh will also be treated as equivalent qualification for the post of Music Teacher: i) Sangeet Bhaskar with Graduation in any discipline.	Essential 1) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University. 2. Competence to teach through English/Hindi media. Desirable : Knowledge of computer application	

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		ii) Sangeet/Nritya Bhushan with Graduation in any discipline. iii) Sangeet Bhushan with Senior Secondary /Intermediate/Part-I of 03 years' Degree Course. iv) Sangeet/Nritya Visharad with Sr. Sec./Intermediate/3 years degree Part-I examination.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A	N.A	
9.	Period of probation, if any.	Two Years	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A	
12.	If a DPC exists what is the composition	N.A	N.A	

1 Lead 2 Officer 3 Asst. Commr 4 Asst. Secy

**Recruitment Rules for the post of Trained Graduate
Teacher(P&HE)**

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Physical Education Teacher	TGT (P&HE)	
2.	No. of posts	941 (as on 01-04-2008) which is subject to variation depending on workload.	1024 as on 01-01-2012 which is subject to variation depending on workload.	
3.	Classification	Group 'C'	Group 'B'	
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500 Sel. Scale Rs. 7500-250-12000	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)	
5.	Whether selection post or non-selection post	Selection	N.A.	
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	Graduation with Bachelor of Physical Education (B.P.Ed) or its equivalent.	Bachelors Degree in Physical Education or equivalent	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A	N.A	
9.	Period of probation, if any.	Two Years	Two Years	

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A.	
12.	If a DPC exists what is the composition	N.A.	N.A.	

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2. J. B. S. S.

3. J. B. S. S.

Recruitment Rules for the post of Librarian

Sl. No	Details	Existing Rules	Recruitment	Proposed Rules	Recruitment	Justification
1.	Name of post	Librarian		Librarian		
2.	No. of posts	1004 (as on 01-04-2008) which is subject to variation depending on workload.		1106 as on 01-01-2012 which is subject to variation depending on workload.		
3.	Classification	Group 'C'		Group 'B'		
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500 Scl. Scale Rs. 7500-250-12000		PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)		
5.	Whether selection post or non-selection post	Not Applicable		N.A.		
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.		35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.		
7.	Educational & other qualifications required for direct recruits.	Essential i) University Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized Institution. ii) Working knowledge of Hindi & English. Desirable - Knowledge of Computer Applications.		Essential i) Bachelors Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized Institution. ii) Working knowledge of Hindi & English. Desirable - Knowledge of Computer Applications.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A		N.A		
9.	Period of probation, if any.	Two Years		Two Years		

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A.	
12.	If a DPC exists what is the composition	N.A.	N.A.	

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Recruitment Rules for the post of Trained Graduate Teacher (Art Education)

Sl. No	Details	Existing Rules	Recruitment Rules	Proposed Rules	Recruitment	Justification
1.	Name of post	Drawing Teacher		TGT (AE)		
2.	No. of posts	529 (as on 01-04-2008) which is subject to variation depending on workload.		1004 as on 01-01-2012 which is subject to variation depending on workload.		
3.	Classification	Group 'C'		Group 'B'		
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500 Sel. Scale Rs. 7500-250-12000		PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)		
5.	Whether selection post or non-selection post	Selection		N.A.		
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.		35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.		
7.	Educational & other qualifications required for direct recruits	Five Years' recognized Diploma in /drawing and Painting/Sculpture/Graphic Art. OR Four years' Diploma in Fine Arts and Crafts from Viswa Bharati, Shanti Niketan OR Diploma in Fine Arts from Govt. of School of Arts and Crafts, Patna OR M.A. in Drawing and Painting from Agra University, Agra. OR Equivalent recognized Degree OR B.Ed. Degree/Diploma in Fine Arts from Regional Colleges of Education. Desirable : Working knowledge of Computer application.		1. Five Years' recognized Diploma in drawing and Painting/Sculpture/Graphic Art. OR Equivalent recognized Degree 2. Working knowledge of Hindi & English Desirable: Working knowledge of Computer Application		

1. *K. S. Singh*

2. *[Signature]*

3. *[Signature]*

4. *[Signature]*

8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A	N.A	
9.	Period of probation, if any.	Two Years	Two Years	
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment.	
11.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A	
12.	If a DPC exists what is the composition	N.A	N.A	

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Signature Signature Signature

Recruitment Rules for the post of Trained Graduate Teacher(WE)

Sl. No	Details	Existing Recruitment Rules	Proposed Recruitment Rules	Justification
1.	Name of post	Work Experience Teacher	TGT (Work Experience)	
2.	No. of posts	928 (as on 01-04-2008) which is subject to variation depending on workload.	1019 as on 01-01-2012 which is subject to variation depending on workload.	
3.	Classification	Group 'C'	Group 'B'	
4.	Scale of pay	Entry Scale : 5500-175-9000 Senior Scale Rs.6500-200-10500 Sel. Scale Rs. 7500-250-12000	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)	
5.	Whether selection post or non-selection post	Not Applicable	N.A.	
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC,ST and other categories as applicable under the Govt. of India rules would be applicable.	
7.	Educational & other qualifications required for direct recruits	1. Electrical Gadgets and Electronics: (i) Three years Diploma after Higher Secondary in Electrical. Electronics Engineering from an institution recognized by State Govt./Govt. of India (The minimum qualification for admission to the Diploma Course should be at least Higher Secondary). OR Degree in Electrical or Electronics Engineering from a recognized University. OR B.Sc(Tech.) , B.Ed. from Regional Colleges of Education, Bhopal/ Bhubaneswar/ Mysore/ Ajmer.	1. Electrical Gadgets and Electronics: (i) Three years Diploma after Higher Secondary in Electrical. Electronics Engineering from an institution recognized by State Govt./Govt. of India (The minimum qualification for admission to the Diploma Course should be at least Higher Secondary). OR Degree in Electrical or Electronics Engineering from a recognized University. OR Graduate in Electrical or Electronics Engineering from a recognized University.	

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		<p>ii) Working knowledge of Hindi and English.</p> <p>R2. Sewing, Needle Work and Embroidery:</p> <p>(i) A three-year Diploma after Higher Secondary in Tailoring/Sewing, Needle work and Embroidery from an institution recognised by State Govt./Govt. of India.</p> <p>OR</p> <p>A three year Diploma after Higher Secondary in Home Science from an institution recognised by State Govt./Govt. of India. The minimum qualification for admission to the Diploma Course should be Higher Secondary. OR</p> <p>B.Sc (Home Science) .</p> <p>B.Ed from recognized University.</p> <p>(ii) Working knowledge of Hindi and English)</p>	<p>i) Working knowledge of Hindi and English.</p>	
		<p>Desirable :</p> <p>(i) One year practical experience in a recognized workshop institution/factory.</p> <p>(ii) Knowledge of Computer Applications.</p>	<p>Desirable :</p> <p>(i) One year practical experience in a recognized workshop institution/factory.</p> <p>(ii) Knowledge of Computer Applications.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A	N.A	
9.	Period of probation, if any.	Two Years	Two Years	

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.	100% by direct recruitment.	
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.	N.A.	
12.	If a DPC exists what is the composition	N.A.	N.A.	

1. Letter 2. Interview 3. Written 4. Oral

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ITEM NO 5: - AGENDA FOR RECRUITMENT OF TEACHING AND NON-TEACHING POSTS IN THE KVS WITH THE ASSISTANCE OF GOVERNMENT APPROVED AGENCY BY ADOPTING LIMITED TENDER SYSTEM INSTEAD OF OPEN TENDER SYSTEM.

The Kendriya Vidyalaya Sangathan recruits the Teaching and Non-Teaching Staff to run the Kendriya Vidyalayas effectively. In the past up to 2003-04, the Recruitment of Teaching and non-teaching staff was done by engaging a private agency. The agency was selected through open tender during the year 2001-2002 and 2002-2003. During 2003-04 no open tenders were floated and the previous agency was assigned the job on the same terms and conditions.

The Ministry of HRD, New Delhi reviewed the recruitment process and issued directions to the Kendriya Vidyalaya Sangathan vide letter No. F. 3-2/2005/UT-2 dated 6th January, 2005 to the effect that the selection of the candidates against the vacant posts of teachers should be done through Educational Consultants India Ltd. (EDCIL) by maintaining transparency in the selection procedure. Accordingly, EdCIL was assigned the work of recruitment for the year 2004-05 which was approved by the Board of Governors in its 72nd meeting held on 22.2.2005 considering the detailed mechanism of transparency in the process of recruitment since Ed.CIL is an autonomous organization.

Upto to the year 2010-11, the work of recruitment to various teaching and non-teaching posts was assigned to Ed.CIL (India) Limited considering modalities of conducting fair and transparent selection process and after entering into an agreement with Ed.CIL (India) Limited.

For the recruitment for Officers' Cadre and non-teaching posts for the year 2011-12, the Board of Governors in its 90th meeting held on 30.08.2011 approved the proposal of recruitment through M/s Institute of Banking Personnel Selection (IBPS), Mumbai as a stop gap arrangement in order

to complete the recruitment in a time bound manner. The Board of Governors in the said meeting also approved that from next year onwards the recruitment agency will be engaged through open tendering process.

In this connection it is submitted that in the open tendering process, the private agencies whose credibility and competency is not known may also apply and compete. The assignment of recruitment to such private agencies may invite major problems in recruitment process which may hamper the recruitment process and result in delays.

Confirming the credentials of the agencies competing through Open Tender process is a difficult task and if credentials are not known, it may lead to serious setback for recruitment process.

To overcome the difficulties of open tendering process, it is felt that the matter needs to be referred back to the Board of Governors through Finance Committee for re-consideration of open tendering system. The Finance Committee may recommend for approval of the Board of Governors to allow the KVS to adopt Limited Tender process to avoid any complications in recruitment of teaching and non-teaching posts from 2012-13 onwards. The following Government/Semi Government/Public Sector Undertakings/Autonomous Bodies etc. may be considered for Limited Tendering system.

Sl. No.	Name of Agency
1.	M/s EdCIL (India) Limited, Noida.
2.	All India Management Association (AIMA), University, Lodhi Road, New Delhi.
3.	Central Tibetan Schools Administration (CTSA).
4.	University of Delhi.
5.	Institute of Banking Personnel Selection, Mumbai.
6.	Punjab University, Chandigarh.
7.	Indian Institute of Public Administration.
8.	Central Board of Secondary Education.

Apart from the above cited agencies, Kendriya Vidyalaya Sangathan may be allowed to involve similar Government authorized Agencies having the requisite competency for Limited Tender process for recruitment process in teaching and non-teaching posts in KVS:

Finance Committee may consider the proposal and recommend the ~~revised tender process~~ to the Board of Governors for approval.

APPENDIX-D

Eight period Time-Table for Single shift Kendriya Vidyalayas.

Periods	Time	
	From	To
Morning Assembly	07.30 AM	07.50 AM
I	07.50 AM	08.30 AM
II	08.30 AM	09.10 AM
III	09.10 AM	09.50 AM
IV	09.50 AM	10.30 AM
Recess	10.30 AM	11.00 AM
V	11.00 AM	11.40 AM
VI	11.40 AM	12.20 PM
VII	12.20 PM	01.00 PM
VIII	01.00 PM	01.40 PM

Eight period Time-Table for double shift Kendriya Vidyalayas.

1 st shift			2 nd shift		
Period	Time		Period	Time	
	From	To		From	To
Morning Assembly	07.00 AM	07.15 AM	Morning Assembly	12.35 PM	12.50 PM
I	07.15 AM	07.50 AM	I	12.50 PM	01.25 PM
II	07.50 AM	08.25 AM	II	01.25 PM	02.00 PM
III	08.25 AM	09.00 AM	III	02.00 PM	02.35 PM
IV	09.00 AM	09.35 AM	IV	02.35 PM	03.10 PM
RECESS	09.35 AM	10.05 AM	RECESS	03.10 PM	03.40 PM
V	10.05 AM	10.40 AM	V	03.40 PM	04.15 PM
VI	10.40 AM	11.15 AM	VI	04.15 PM	04.50 PM
VII	11.15 AM	11.50 AM	VII	04.50 PM	05.25 PM
VIII	11.50 AM	12.25 PM	VIII	05.25 PM	06.00 PM

Note: - Duration of work timings for teachers in the double shift KVs will be the same as that of teachers in single shift KVs.